



Sourcing Policy for forestry-based materials and packaging

As part of Redemption's commitment to enhancing its approach to sustainability within its sourcing practices, we have partnered with Canopy, committing to the Canopy Style and Canopy Pack4Good initiatives.

This policy will guide us in our sourcing practices for all forestry-based materials we use, ensuring it is in line with industry best practice, as specified by Canopy. This includes, but is not limited to, Redemption's use of man-made cellulosic-based fabrics (e.g. viscose, rayon, lyocell, modal and other trademarked brands) and wood-based packaging (e.g. paper and cardboard).

To achieve best practices in our sourcing of forestry-based materials, we commit to:

- Prioritising the reduction in the overall amount of packaging currently used through design efficiencies and innovation
- Exploring re-usable packaging within our operations
- Prioritising the use of materials with a high percentage of recycled content from post-consumer waste, with the aim of achieving the highest possible recycled content
- Only sourcing Forest Stewardship Council (FSC) certified materials for any other forest-based materials used. These will be sourced from only FSC certified forests and plantations in areas that are not ancient and endangered forests, endangered species habitats or otherwise controversial
- Only sourcing forest-based materials where Free, Prior and Informed Consent of local and indigenous communities has been given prior to logging taking place
- Supporting the development of closed loop, next generation solutions for fabrics and packaging (e.g. made from agriculture residues or recycled materials) and putting in place a preference for products containing these innovative fibre sources.
- Working with our suppliers to:
 - Ensure that they fully understand our requirements outlined in this policy
 - Understand where our suppliers' practices do and do not align with this policy, and eventually re-evaluate our relationships with them
- Working with Canopy and our suppliers to support collaborative and visionary solutions that protect the world's remaining ancient and endangered forests.

We commit to not:

- Sourcing forest-based materials from ancient and endangered forests¹, endangered species habitats or other controversial sources by:
 - 31st December 2022 for viscose or other man-made cellulosic fabrics
 - 31st December 2022 for packaging materials
- Sourcing any forest-based materials from illegal logging
- Sourcing any forest-based materials from any of the following forest regions due to the risk of the materials being from ancient or endangered forests:
 - Canadian and Russian Boreal Forests;
 - Coastal Temperate Rainforests;
 - Tropical forests and peatlands of Indonesia;
 - The Amazon; or,
 - West Africa.
- Sourcing any forest-based materials from any plantations that were established before 1994, or that are not FSC certified

Sabine Brunner, CEO

REDEMPTION SRL

15th of September 2020

¹ Ancient and endangered forests are defined as intact forest landscape mosaics, naturally rare forest types, forest types that have been made rare due to human activity, and/or other forests that are ecologically critical for the protection of biological diversity. Ecological components of endangered forests are: Intact forest landscapes; Remnant forests and restoration cores; Landscape connectivity; Rare forest types; Forests of high species richness; Forests containing high concentrations of rare and endangered species; Forests of high endemism; Core habitat for focal species; Forests exhibiting rare ecological and evolutionary phenomena. Key endangered forests globally are the Canadian and Russian Boreal Forests; Coastal Temperate Rainforests of British Columbia, Alaska and Chile; Tropical forests and peat lands of Indonesia, the Amazon and West Africa. For more information on the location and definitions of ancient and endangered forests, please go to: <https://canopyplanet.org/tools/forestmapper/>